



Washoe County School District

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Board of Trustees: Beth Smith, President * Adam Mayberry, Vice President * Alex Woodley Clerk
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MEMORANDUM

TO: All WCSD Employees in PERS Eligible Positions
FR: Office of Human Resources
DT: June 6, 2025
RE: PERS Rate Increase

Greetings,

We would like to share information we have received from the State of Nevada Public Employees' Retirement System (PERS) Retirement Board. The PERS Retirement Board has informed WCSD that the contribution rates for all members (employees) are scheduled to increase for all contribution plans, effective July 1, 2025.

The impact of this action is that, effective July 2025, all salary schedules and/or PERS contributions will be adjusted as outlined below:

Employee Group	Date Adjustments Implemented on Paycheck	Current PERS Contribution % Rate	New PERS Contribution % Rate	% Amount Salary Schedule will be Reduced or PERS Rate Adjusted
WEA (Educators)	7/22/2025	33.50%	36.75%	1.625% Salary Schedule Reduction
WSPA (Licensed Admin.)	7/22/2025	33.50%	36.75%	1.625% Salary Schedule Reduction
WPTA (Pro-Tech)	7/22/2025	33.50%	36.75%	1.625% Salary Schedule Reduction
SPAW (Psych)	7/22/2025	33.50%	36.75%	1.625% Salary Schedule Reduction
WCSPOA (School Police)	8/6/2025	50.00%	58.75%	4.375% Salary Schedule Reduction
WESP Employer Paid (Classified/ESP)	8/6/2025	33.50%	36.75%	1.625% Salary Schedule Reduction
WESP Employer and Employee Paid (Classified/ESP)	8/6/2025	17.50%	19.25%	1.75% Increase in PERS Deduction; No Salary Reduction

These adjustments are being made in accordance with and as mandated by NRS 286.421, which requires WCSD and employees to equally absorb the costs associated with these PERS contribution increases. You may be aware that in 2021 and 2023, a PERS increase was also implemented.

Please note that we have been in contact with all Associations regarding these adjustments and informed them of the impending increases. We understand the impact that this PERS change has



on your take-home pay and unfortunately this action is unavoidable. Please know that we will continue to advocate for greater funding levels from the State to school districts in Nevada in order to secure greater compensation for our staff. These changes are set to take place on the dates outlined above provided there are no changes legislatively. Please also note that these changes are in regard to the PERS increase only. The final impact on salary will be based on any salary changes negotiated for 2025-26.

NV PERS regularly schedule informational program sessions to provide a general overview of PERS and discuss upcoming changes. Please continue to check their site for more information or regarding questions. ([NV PERS website](#)).

Thank you for your continued dedication and for generously sharing your time as an employee to support WCSD students and school communities. If you have any questions, please contact hrsupport@washoeschools.net .